



Bridgewater Police Service
Report to the Community

2012

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2012 HIGHLIGHTS

Working more safely & effectively

This year was the first full year with the new Chief of Police, and it brought several important changes to ensure a safer and more effective police service:

- Safety in the workplace became a focused priority. Working with Workman's Compensation Board, the police service established a plan to reduce work-related injuries through improved training and updated policies (page 18).
- With the support of the police union, management created the Community Response Unit, a team of officers assigned to work at times of the week when demands for service are the highest (page 12).
- The police service adopted a new human resource tool, called Competency Based Management, to more effectively recruit new members and assess performance for police officers (see sidebar on page 17).
- A new strategic plan was developed to guide the work of the police board and service for 2013 – 2016. The new plan involved feedback from the board, civilian staff, police officers, and members of the public.

If we claim people to be our most valuable asset, shouldn't safety be one of our top priorities?

- Mourad Mankarios, CEO
Philips Electronic Pte Ltd

Reporting on the 2009 – 2012 Strategic Plan

This annual report features the key activities and progress made on the goals of the 2009 – 2012 strategic plan. The goals guiding the work of the police service for 2012 were:

- | | |
|--------|---|
| Goal 1 | Public Order: Engage with youth and young adults to promote a safe and healthy lifestyle. |
| Goal 2 | Partnerships: Foster relationships to clarify roles and expectations to enhance service delivery. |
| Goal 3 | Prevention: Identify and deliver crime reduction strategies through education. |
| Goal 4 | Enforcement: Analyze, maintain, and re-engineer enforcement strategies. |

OFFICE OF THE CHIEF

Mission

The mission of the Bridgewater Police Service is to provide and promote a safe community by quality police service.

Guiding Principles

Communication

Accountability

Integrity

Partnership

Respect

Message from the Chief

When I became Chief of the Bridgewater Police Service in December 2011, I inherited an excellent organization, made up of highly qualified and highly motivated professionals. We spent much of 2012 building on that excellence.

The fact that the Chief's position was filled from within created new leadership opportunities for several of our police service members, opportunities that don't occur often in a smaller police service. In 2012, three of our members moved up in the ranks. These new leaders bring a refreshing enthusiasm that I haven't seen in a number of years, and it's very rewarding to see outstanding officers achieve their career goals.

I was also pleased to host strategic planning sessions that included everyone in the process – community members, local businesses, politicians, police board commissioners, and our members. We received valuable input from all the participants about the type of services we provide now and ideas for future services. Including a wide range of stakeholders in our strategic planning is vital to improving the dialogue between police and the people we serve.

This report is another way for us to improve communication with our community. In it we highlight the police service's key activities throughout the year, present some important statistics about our community, and provide our financial report.

I am very grateful to the men and women who make up this police service, and thank them for their continued dedication to their jobs and the citizens of Bridgewater. Our organization's biggest asset is our people.

John Collyer
Chief of Police



Chief John Collyer

Chief Collyer started his policing career with Bridgewater Police Service in May 1990.

John has a B.A. in History (1986), is a graduate of the Atlantic Police Academy (1989), and completed the Canadian Police College's Executive Development Program in 2011.

Chief Collyer has a life long interest in youth mentoring, and currently volunteers as an In-school Mentor with South Shore Big Brothers Big Sisters.

He was appointed Chief of Police in December 2011.



POLICE COMMISSIONION

The Bridgewater Board of Police Commissioners operates under the authority of the Nova Scotia Police Act. The board provides the direction, guidance, governance, and oversight required to maintain an adequate, effective, and efficient police department.

The board consists of seven volunteer members including three members of the town's council, three members of the public, and one member appointed by the Justice minister, who represent the public's interests at regular monthly meetings.

2012 Board Members

Chair	David Mitchell
Vice-Chair	Patrick Cappello Deputy Mayor David Walker Mayor Carroll Publicover Debra MacLean Cecil McAloney
Minister Appointee	Vacant
Recording Secretary	Beth George

Chair David Mitchell



David Mitchell

David served on Bridgewater Town Council from 2004 to 2012, and as Chair of the Bridgewater Police Commission for 2011 - 2012.

Currently a wealth advisor at ScotiaMcLeod, he continues to serve on the Public Service Commission and Planning Review Advisory Committee for the town.

He is a married father of three young children and lives in Bridgewater.

As Chairman of the Bridgewater Board of Police Commissioners for 2011-2012 I want to congratulate the Bridgewater Police Service on publishing their 10th Annual Report.

For 2011-2012, the Board continued to address the challenge facing all police services across the globe and that is the sustainability of policing, especially community-based policing. The Board also recognized the challenges created by a changing environment, demographic shifts, emerging technologies, and evolving crime trends and patterns.

In 2012 the Bridgewater Police Board along with the Police Service were tasked with creating its second five-year strategic plan. Through professional outside consultation, as well as internal review, this strategic plan will ensure the Bridgewater Police Board and Service have a vision for the future and a road map to get there.

On behalf of the entire Board we want to recognize the effort and work the members of the BPS perform every day. Whether it is the service's effective and responsible handling of difficult and dangerous situations, or serving our community through the Kids n' Cops program, Cyber, or Seniors Safety program, we are proud of the work they do.

I'd also like to thank my colleagues on the Board for their experience, expertise, and commitment to the governance of the Bridgewater Police Service and to the safety and wellbeing of all our citizens. I look forward to the future as the Board, senior leadership, sworn, and civilian members work to ensure safety, security, and quality of life for those who live, work, and play in Bridgewater.

David Mitchell
Chair, Bridgewater Board of Police Commissioners



PUBLIC ORDER

Engage with youth and young adults to promote a safe and healthy lifestyle.

Engaging with Youth

Halloween Night is an exciting time for the children of Bridgewater. It can also be a night of troublemaking.

In October 2012, Cst. Jennifer Mason launched the town's first Pumpkin Patrol, a program aimed at preventing vandalism and bullying on Halloween Night

and, more importantly, giving parents and children a sense of safety.

Thirty students from Bridgewater High and Park View Education Centre volunteered to hit the streets to act as extra eyes and ears for parents and the police and to protect young trick-or-treaters.

Cst. Mason divided the town into zones and assigned the students to work in groups to patrol specific areas.

Wearing easily recognizable bright orange t-shirts, the Pumpkin Patrol was a visible presence that contributed to the overall safety of Halloween night.



Pumpkin Patrol Begins Planning

L. Rosalie O'Hara, Jacob Wilkie, Shannon Harvie, and Austin Rose with Cst. Jennifer Mason.

Story / Photo credit: Lighthouse Media Group



Kids 'n' Kops

Kids 'n' Kops is a summer day camp hosted by Bridgewater Police Service in partnership with Big Brothers and Big Sisters and Lunenburg RCMP.

Operating like a mini-police academy, students learn about police work in the mornings, and then enjoy healthy, fun recreational activities in the afternoon.

The weeklong program is offered twice each summer. One session is for children 9 – 11 years old, and the other session is for youth 12 – 15 years old.

In 2012, 29 children from the traditional Big Brothers Big Sister program and the organization's In-School Mentoring Program took part in the program.

This year's camp featured bicycle safety, drug awareness, Internet safety, as well as gymnastics and introduction to kickboxing.

The emotional bonds that form over the week between the youth and officers have a positive effect on everyone involved. Officers better understand the challenges the children face in their day-to-day lives, and the youth find role models to look up to.



Traffic Education

NCO Sgt. Jerome Richard is Bridgewater Police Service's traffic program lead.

Every month, Sgt. Richard focuses on a different traffic problem, and assigns tasks to the general patrol section to address that problem.

The tasks include monthly check points involving 600 – 800 vehicles, as well as targeted compliance programs related to speeding, crosswalk safety, school buses, red lights and stop signs, parking,

and child safety restraints.

Every spring and fall, BPS brings in the Nova Scotia Vehicle Compliance team to hold a two-day checkpoint with BPS officers to ensure heavy commercial vehicles are complying with the Weights and Loads Regulations. This team is also responsible for doing taxi inspections every March.

Following a number of perilously close calls, police and members of the school's travel plan committee worked together

on a two-day campaign to educate and enforce the new parking and drop-off rules around the town schools.

The group handed out information sheets explaining the new rules, and where appropriate issued tickets ranging from \$15 to \$135.

Bridgewater Police Service also participates in Child Safety Week, Road Safety Week, Michelin Safety Fair, and School Bus Safety Week.



Cst. Jennifer Mason speaks to students while Leon de Vreede, dressed as a pylon, hands out info sheets as part of public awareness campaign regarding traffic safety.

Lunenburg County Progress Bulletin, November 28, 2012

Photo / story credit: Lighthouse Media Group

PARTNERSHIPS

Foster relationships to clarify roles and expectations to enhance service delivery.

Becoming Greener



The police service is dedicated to being environmentally responsible.

Early in the year, over half of the police service's staff received "going green" and power consumption reduction training from the town. At the same time, motion sensor lights were installed throughout the building's interior.

The police service is committed to the town's Active Transportation Plan, and in 2012 increased bicycle patrols and foot patrols. BPS also supported the Active & Safe Routes to School program, a program that encourages children to walk to school.

For the past several years BPS has operated a fleet of eco-friendly vehicles. Patrol cars are 6-cylinder Dodge Chargers, while unmarked cars are all fuel-efficient gas vehicles.

Working More Effectively With Our Partners in Healthcare

In 2012, police responded to 127 calls under the Mental Health Act. Some of these were related to assisting seniors with dementia or other complex mental health issue.

Wanting to work more effectively with these cases, Chief Collyer joined with representatives from South Shore Health, other first responders, long-term care, and caregivers to come up with a plan to work together to better serve this vulnerable client group.

The resulting partnership became the Responsive Care

Advisory Committee.

On February 29, 2012, the committee hosted a community consultation. Forty-eight people came together to share stories, identify gaps in service, and offer creative suggestions to improve how all partners work with seniors with dementia and other complex health problems.

Throughout the year, the group worked to address three key challenges:

- A lack of connection and coordination between partner agencies

- Difficulty sharing information between providers

- Lack of training

Most recently, the Responsive Care Advisory Committee applied for funding to hire a coordinator to create a Dementia Network.





South Shore Safe Communities (SSSC) is a non-profit group dedicated to injury prevention. Formed in 2003, SSSC's current priorities are seniors' safety, road safety, and preventing falls for young children (newborn to four years old).

Bridgewater Police Service has a close working

partnership with SSSC. The organization sponsors the Seniors Safety Program, applying for a grant from the Department of Seniors to cover the salary for the position each year.

Chief John Collyer sits on the executive of SSSC, and helped start the Road Safety Committee, a community-based working

group operating under SSSC.

Finally, the police service purchases its WHMIS and 'Respectful Workplace' training through Safe Communities Canada, a portion of which comes back as a donation to the South Shore chapter.

Road Safety Committee

The Road Safety Committee is a working group of South Shore Safe Communities. Its members include representatives from the insurance industry, public health, addictions services, RCMP, education, BPS, a pharmacist, a driving instructor, a child restraint specialist, and members of the public.

The main areas of focus for the group are:

- Youth and distracted driving
- Seniors and safe driving
- Safety seats for children
- Advocacy

In 2012 the group worked with police to host three Child Restraint Car Seat clinics. The clinics teach parents how to fit and install car seats correctly, reducing the risk of injury and death by up to 70 percent. Free car seats were given out at each event.

- **Michelin Safety Fair:** 150 vehicles inspected and three car seats replaced
- **July Clinic:** 125 vehicles inspected and three seats replaced
- **August Clinic:** 450 vehicles inspected and two seats replaced

The committee did extensive research on a number of topics, including pedestrian crossings, older drivers, and inexperienced drivers, inviting several experts to speak at their regular meeting.

Finally, the group co-hosted a 55 Alive Safe Driving Program for seniors with the Seniors Safety Program, as well as an evening discussion for seniors about hanging up the keys.

PREVENTION

Identify and deliver crime reduction strategies through education.

Watching the Streets



Public video surveillance can help reduce incidences of vandalism and property damage by acting as a deterrent, and be used as an investigative tool after an incident has occurred.

The surveillance system used by BPS is located in the dispatch area of the police station. The video images are not actively monitored, but they are recorded. If an incident occurs in a monitored area, police can review the footage and gather valuable intelligence from the recording. Police have successfully used footage from video surveillance to solve crimes on several occasions.

Bridgewater Police Service has used video surveillance in key hot spots throughout town since 2010.

Seniors Police Academy

The Seniors Police Academy is a special education program designed to give seniors an opportunity to learn about crime prevention, personal safety, and other important issues in a safe and welcoming environment.

Offered free to adults 55 and older, the program is a partnership between Lunenburg Seniors Advisory Council, Lunenburg RCMP, VON Lunenburg County, Bridgewater Police Service, and South Shore Safe Communities.

Once a week for six weeks, a host of experts offer engaging workshops on a host of topics from fraud prevention to self-defence.

In 2012, the Seniors Police Academy was offered in Bridgewater for 20 seniors, and in East Chester for 14 eager participants.



Rotary Club presents the ABC's of Fraud Prevention

Community Response Unit (CRU)

In 2012, BPS management and the leadership of the police union (Atlantic Police Association) agreed to create a new team called the Community Response Unit (CRU).

With four officers drawn from the four current General Patrol teams, the CRU unit will be put to work during the busiest times of the week, maximizing manpower and reducing

overtime costs. In 2012, the busiest day of the week for police was Friday, followed by Saturday, and then Monday.

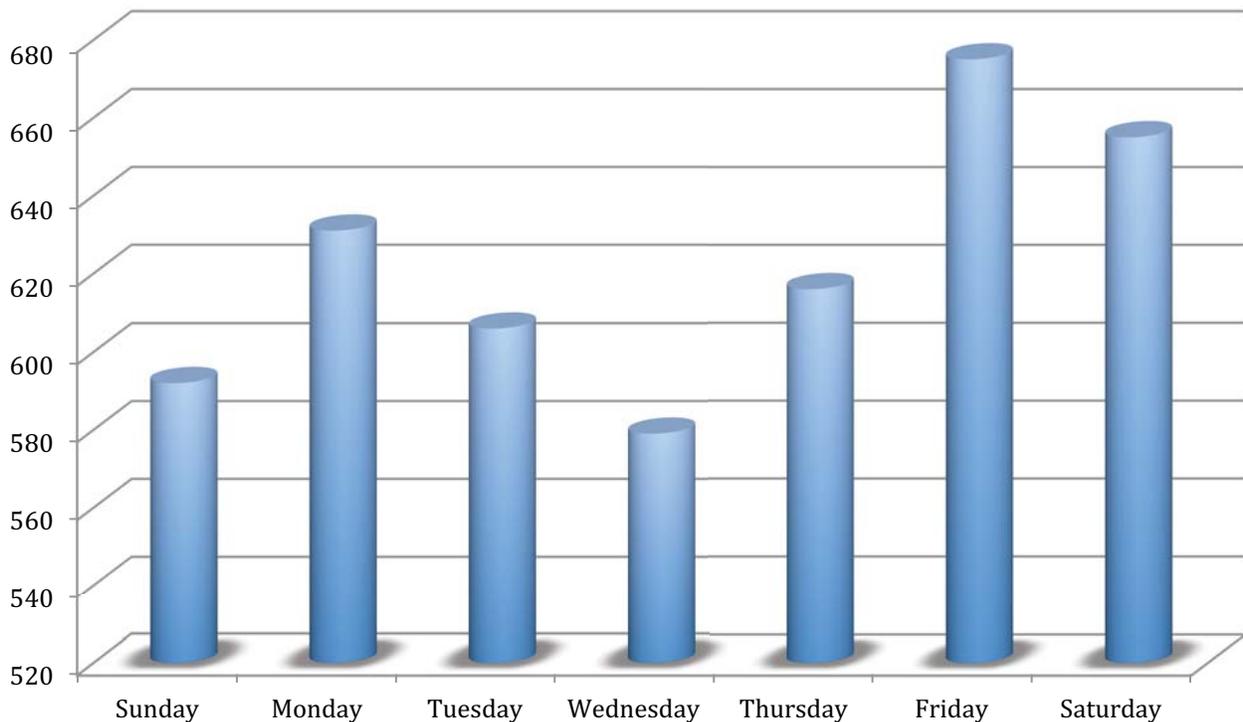
Flexibility is key to the success of the unit. CRU members will be used for targeted safety enforcement and crime reduction strategies. The unit can be employed to work in uniform or to augment plain-clothes investigations,

depending on the problem they have been tasked with.

The unit members work a 10-hour shift rather than the standard 12-hour schedule. There is evidence to suggest that shorter shifts are better for members' overall health and wellness. This will be assessed as part of the evaluation of the program.

Planned implementation for this one-year pilot project is January 2013.

2012 Occurrences by day of the week



ENFORCEMENT

Analyze, maintain, and re-engineer enforcement strategies.

General Investigation Services (GIS)

Bridgewater Police Service's General Investigation Services (GIS) unit is comprised of two plainclothes investigators – a Detective Sergeant and a Detective Constable.

GIS investigates any major or serious crime committed in the town of Bridgewater. This includes robberies, homicides, sexual assaults, major frauds or thefts, sudden deaths, and drug enforcement.

The unit provides long-term continuity to complex files that require intensive

investigation.

GIS works closely with the Street Crime Enforcement Unit and the South Shore Intelligence Section. Together the three units conduct surveillance to gather intelligence about organized crime in our community, execute search warrants, and lay charges in significant criminal cases.

In 2012, GIS cleared a number of major cases. These include charges laid against a home-care worker for the theft of

\$11,000 from a Bridgewater senior's bank account; the arrest of a woman for keeping a common bawdy house; arrest of a man for two serious robberies; and several significant drug raids leading to the seizure of weapons, vehicles, and drugs.

The unit also assisted the RCMP with surveillance involving a murder suspect in the Chester area, the serious assault of a Chester man, and a home invasion in Lunenburg County.



South Shore Street Crime Enforcement Unit (SCEU)

This special enforcement unit has been in operation for the past six years. Its mandate is to target low- to mid-level crime groups, address serious crime, and ensure offenders comply with interim judicial releases.

The unit is comprised of three RCMP officers and one Bridgewater Police Service member. All the officers are seconded into their positions and are paid with funds from the Department of Justice.

SCEU shares office space in the police station with the GIS unit and the CISNS local intelligence office.

Most of SCEU's investigations focus on drug enforcement throughout Lunenburg and Queens Counties.

In the past year, SCEU executed a number of search warrants resulting in the seizure of several drug operations including a marihuana grow-op valued at over \$100,000.

Other activities include the investigation and arrest of a well-known Springfield drug trafficker; surveillance of known drug traffickers and organized crime members; and, the investigation and arrest of a Hebbville man for armed robbery.



Activity	Totals
SEARCH WARRANTS	
Number of Search Warrants Executed - Criminal Code	22
Number of Search Warrants Executed - Drugs	16
Number of Search Warrants Executed - Other Statutes	1
CHARGES LAID	
Number of Persons Charged	64
Total Criminal Code Charges Laid	20
Total Drug Charges Laid	52
Total Charges Laid Other Statutes	2
ASSISTANCE	
Hours Assisting Other Units or Agencies	255

Activity	Totals
SEIZURES	
Total Estimated Street Value of Drugs Seized	\$337,697
Total Estimated Street Value of Other Contraband Seized (i.e.: Tobacco Products)	\$800
Total Estimated Value of Other Property Seized (Excluding Cash)	\$20,000
Total Cash seized	\$2005
Number of Firearms Seized (long guns)	25
Number of Firearms Seized (handguns)	1
Number of Other Weapons Seized	4



Auxiliary Constable Program

Working to complement police, Auxiliary Police Officers may be used during long-term emergency situations, for crime scene security, and as additional members for events such as the parade, exhibition, and other large events.

In 2012 the Auxiliary Constable Program was reviewed and reinvigorated. Long standing Auxiliary Constable Creig Veinot was promoted to Auxiliary Sergeant in 2012, and recruitment began to find new members to join the program.

Auxiliary Constables are volunteers, and have a requirement to work 100 hours in each calendar year. They are provided with a uniform and extensive training, and work under the supervision of the Deputy Chief.



BPS Dog Unit

The past year was a busy one for the BPS Dog Unit, with 18 callouts to assist police in tracking suspects immediately after the commission of an offence.

In June 2012, Aux. Sgt. Creig Veinot, the dog unit handler, purchased a 12-month old German Shepherd to work alongside veteran 7-year old Reba.

Dax has been trained in tracking, article searching, and building searches. In November 2012, he passed the Search and Rescue Certification exam.

Training never ends at the Dog Unit, with weekly team training sessions, including two kilometer tracks, so that when the call comes, the team is ready.

The Dog Unit attended several community events throughout 2012, including the Karisa Boudreau Memorial Pet Food Drive and a Police Week display at the Bridgewater arena.

PERSONNEL

Sworn Officers

Chief John Collyer	Constable Paul Rogers
Deputy Chief Scott Feener	Constable Angela Wareham
NCO Support Sgt. Jerome Richard	Constable William Creamer
Sergeant Ward Beck	Constable James Dearing
Sergeant Dave Ramey	Constable Shawn Himmelman
Sergeant Trevor Mitchell	Constable Sara Bennett
Sergeant Terry Brekker	Constable Alexander Sparrow
Detective Sergeant Allen Cunningham	Constable Troy Vanderlinden
Detective Constable Morgan Gibson	Constable Shannon Bartlett
Constable Alfred O'Quinn	Constable Derek Childs
Constable Stephen Shipley	

Other^{*}

Detective Constable Matthew Bennett (seconded to CISNS)
Detective Danny MacPhee (seconded to the ISCEU)
Constable Jennifer Mason (School Safety Resource Officer)
Beth George, Seniors Safety Coordinator (South Shore Safe Communities)

* While these positions work out of Bridgewater Police Station, their salaries are paid by the province or through grants.

Civilian Members

Communication Technicians:	Patty Sleep, Executive Assistant
• Paula Cardinell	Toni Swim, Operational Secretary
• Susan LeBlanc	Kathie MacDonnell, Departmental Clerk (.2FTE)
• Dannie Seaman	Dennis Swift, Departmental Clerk (casual)
• Peter Hopkins	Debbie Wamboldt, Custodian
• Heather Lynch (casual)	

Auxiliary Members

Auxiliary Sergeant Creig Veinot	Auxiliary Constable Patricia Mount (Victim Services Volunteer)
Auxiliary Constable Kevin Clayton	Chaplain Paul Jensen (Honorary Inspector)
Auxiliary Constable Sheri Veinot (Victim Services Volunteer)	



There were many personnel changes in 2012, with a number of retirements, new hires, departures, and promotions.

Special Constable Luc Laliberte, the bylaw officer for the service, retired after many years of excellent service. To fill the void, Sgt. Jerome Richard was assigned to new Support NCO position created to temporarily take over bylaw enforcement activities, as well as the remainder of Luc's former responsibilities. Sgt. Richard also became the Traffic Safety Coordinator and was given case management responsibilities.

Constable Greg McNeil left Bridgewater Police Service to join the Calgary Police Service early in 2012, and Cst. Jennifer Mason was hired to replace him in February. Originally a Bridgewater native, Cst. Mason came to BPS after serving four years with the Ottawa Police Service.

In the spring of 2012, four cadets from the Atlantic Police Academy joined BPS for their on-job-training, the largest contingent the service has trained to date. One of these cadets, Derek Childs, was hired as a constable in October in a term position.

In August 2012, Cst. Will Creamer ended a very successful four-year term as the School Safety Resource Officer (SSRO), returning to General Duty patrol. Cst. Mason took on the role of SSRO at the start of the new school year in September.

Finally, Sgt. Scott Feener was promoted to Deputy Chief in December 2011, and constables Terry Brekker and Trevor Mitchell were both promoted to Sergeant in 2012. Congratulations to all these outstanding professionals.

Police Personnel by Rank		
	2003	2012
Chief	1	1
Deputy Chief	1	1
Sergeants	4	5
Detective Sergeant	0	1
Detective Constables	2	1
Constables	12	12
TOTAL POLICE	20	21
Special Constables	1	0
Civilians	8	7
Other	0	4
ALL STAFF	29	32

COMPETENCY BASED MANAGEMENT (CBM)

Competency based management is a human resource tool that focuses on building the skills, knowledge, and attributes necessary for successful job performance.

Developed over the last four years by the Police Sector Council in Ottawa, Bridgewater adopted CBM for Police in 2012 to help improve organizational performance, empower police service members to take charge of their own careers, and reduce operational costs.

CBM provides a detailed job description for every position in the police service, and identifies the specific tasks for each position. A comprehensive list of the observable abilities, skills, and knowledge required to accomplish each task is then identified. For example, a major task for a general duty constable is to respond to calls for service. The behavioural competencies that might be applied to this task include adaptability, interactive communication, and stress management.

Leveraging best practices from police services across Canada, competency based management is used to fulfill four key human resource functions:

- 1) recruitment and promotion
- 2) performance management
- 3) training, and
- 4) succession planning.



TRAINING

Education for Effective Policing

Each year, the members and staff of Bridgewater Police Service engage in a wide range of training to develop their competencies and knowledge, and maintain the important skills crucial to effective policing.

As prescribed by the department of Justice, the members must successfully complete various annual and bi-annual qualifications. Mandatory recertification includes:

- Sidearm (annual)
- Shotgun (annual)
- Carbine (annual)
- Use of Force (annual)
- Taser (bi-annual)
- Pepper Spray (bi-annual)
- Baton (bi-annual)
- Active Shooter Recertification (every three years)

In order to maintain the high quality of our criminal and drug investigations, various members completed a number of specialized training programs in 2012. These included courses related to:

- Surveillance
- Investigative interviewing and interrogation
- Incident management
- Drug recognition
- Investigation of meth labs and handling hazardous materials
- Forensic Interviewing and Interrogation
- Investigating major crimes
- Domestic violence protocols
- Managing mental health calls

Workplace Safety

A police service is not just an investigative body. It is also a complex organization that needs effective administration to manage its people and paperwork. Training is an essential ingredient in making sure the department runs smoothly and that the workplace is a safe environment.

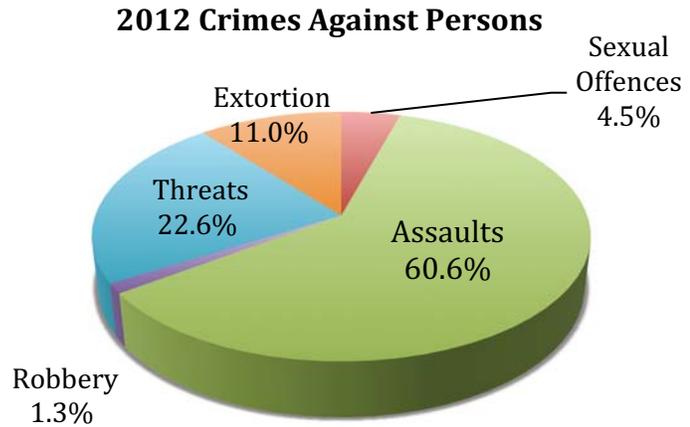
In 2012, there was a significant focus on improving the safety of the workplace. Working with Workman's Compensation Board to implement an occupational workplace safety plan, BPS completed the following training:

- All staff completed the Workplace Hazardous Materials Information System (WHMIS) training and Respectful Workplace training
- WCB "Making It Work" workshop
- All members completed Occupational Health and Safety training
- WCB "Communicating Safety" training for supervisors
- WCB Incident Investigation training

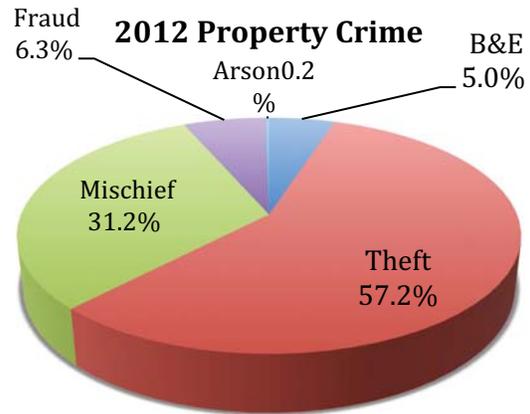


CRIME STATISTICS

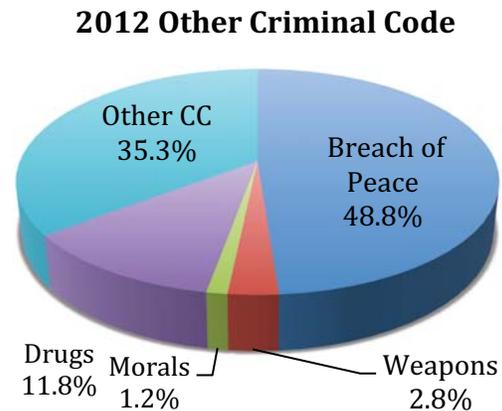
Crimes Against Persons		
	2011	2012
Sexual Offences	12	7
Assaults	147	94
Robbery	5	2
Uttering Threats	39	35
Extortion/Harassment	16	17
Miscellaneous	5	0
Total Crimes Against Persons	224	155
Number Cleared	197	144
Clearance Rate	87.9%	92.9%



Property Crime		
	2011	2012
Break & Enter	34	23
Theft & Possession of Stolen Property	313	262
Mischief	172	143
Fraud	38	29
Arson	2	1
Total Property Crime	559	458
Number Cleared	227	192
Clearance Rate	40.6%	41.9%



Other Criminal Code		
	2011	2012
Breach of Peace	200	206
Weapons	18	12
Morals/Vice	2	2
Corruption	11	3
Drug Enforcement	74	50
Other Criminal Code	154	149
Total Other Criminal Code	459	422
Number Cleared	427	387
Clearance Rate	93%	91.7%



Bridgewater Traffic Statistics

Motor Vehicle Collisions		
	2011	2012
Fatal collisions	0	0
Non-fatal injury collisions	15	11
Property damage reportable*	101	119
Property damage non-reportable	66	99
Total Collisions	182	229

* Reportable collisions have a combined damage over \$1,000 that occurs on public roadways.

Traffic Offences		
	2011	2012
Speeding	183	198
Impaired Related	46	43
Failing to remain at accident scene	39	37
Seatbelt Violation	17	18
Driving while disqualified	11	13
Dangerous Driving / Operation	9	12
Other Moving Violations	240	250
Other Non-moving Violations	156	235
Miscellaneous*	157	229
Total	858	1,035

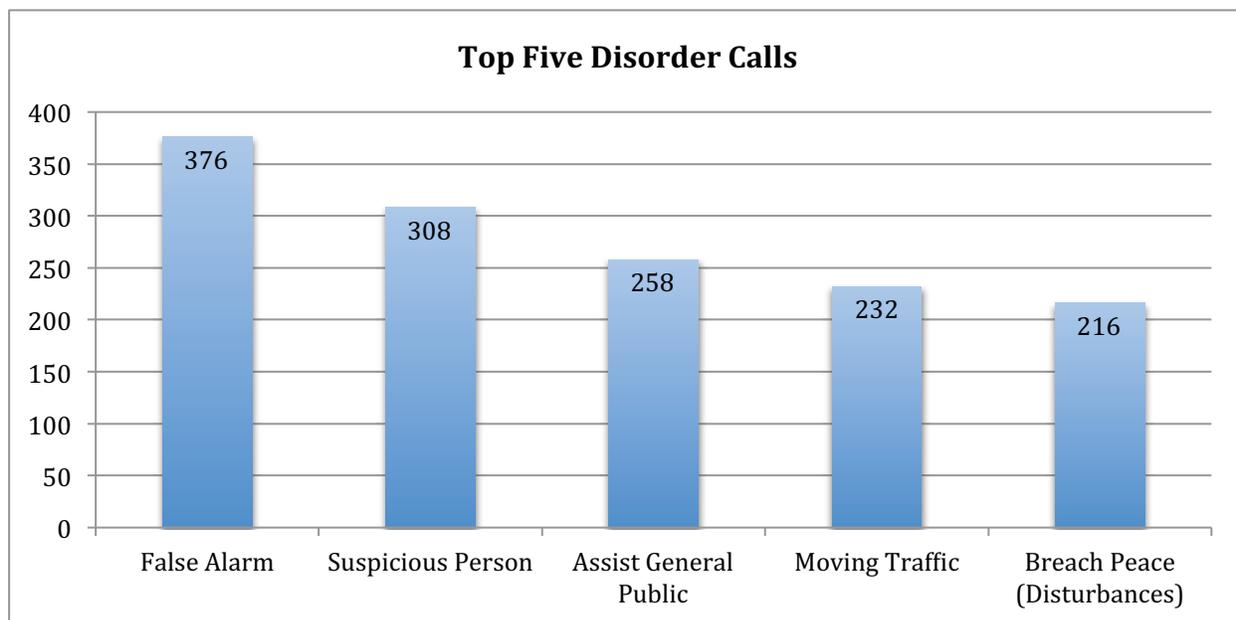
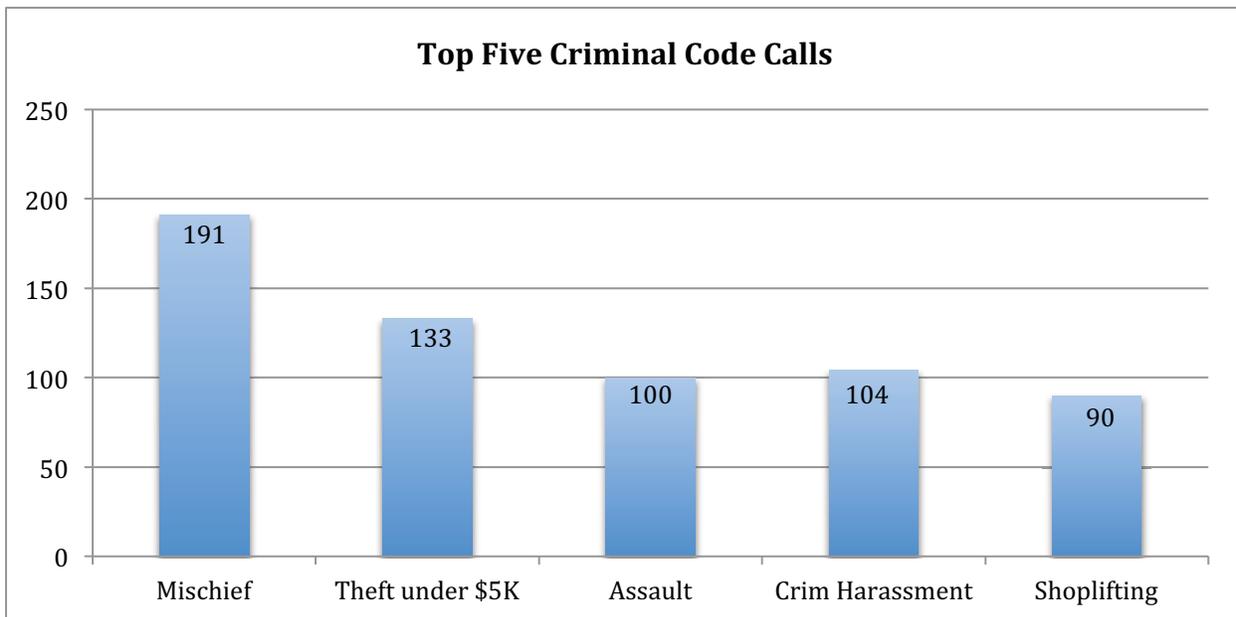
* Includes insurance violations, Provincial parking offences, Selective Traffic Enforcement Program, Checkstop, Municipal bylaws, and Demonstrations.



CALLS FOR SERVICE

Bridgewater Police responded to 4,701 calls for service in 2012

Most Attended Calls for Service



PUBLIC COMPLAINTS

Office of the Police Complaints Commissioner

The Police Complaints Commissioner's Office investigates complaints by citizens alleging misconduct by municipal police officers.

Complaints by citizens must be filed within six months of the incident that provoked the complaint, in writing, and signed by the complainant.

The police department must

complete their investigation of the complaint within 60 days. In those circumstances where the complainant is not satisfied by the decision of the Chief or the municipality's Board of Police Commissioners, the Police Complaints Commissioner may conduct an independent investigation. If the Commissioner finds the complaint is not frivolous or

vexatious, the matter would be referred to the Police Review Board. Decisions of the Board are final.

In 2011, the Commissioner received 94 complaints from the public. The Police Complaints Commissioner dealt with an additional 46 internal disciplinary matters.

Department	Complaints by Municipal Agency			
	2010		2011	
	Public Complaint	Internal Discipline	Public Complaint	Internal Discipline
Amherst	4	0	7	3
Annapolis Royal	0	0	0	0
Bridgewater	1	5	1	0
Cape Breton	27	3	29	3
Halifax	34	30	44	30
Kentville	0	1	3	0
New Glasgow	3	0	2	3
Springhill	1	0	2	0
Stellarton	3	1	0	1
Truro	5	2	6	6
Westville	4	0	0	0

Source: 2011 Annual Report Office of the Police Complaints Commissioner



COSTS OF POLICING

2011/2012 Financial Summary

EXPENSES	\$3,713,269.68
REVENUE	\$ 494,068.41
NET EXPENSES	\$3,219,201.27

Bridgewater Police Service Financials

	Budget 2012/2013	Actuals 2012/2013	Under/Over Budget
OPERATING EXPENSES			
Crime Prevention (Officers/Dispatch)	2,529,912.00	2,278,190.99	-9.9%
Administration	350,528.00	362,051.47	3.3%
Community Policing	115,226.00	107,696.93	-6.5%
Training	30,200.00	32,810.08	8.6%
Police Station Expenditures	335,941.00	352,648.69	5.0%
Police Auto Equipment	114,000.00	112,953.18	-0.9%
Detention and Custody	90,500.00	90,292.68	-0.2%
Police Commission	52,500.00	20,613.27	-60.7%
Law Enforcement	115,493.00	112,404.34	-2.7%
Other	146,899.00	136,093.89	-7.4%
Other Protection (Crossing Guards)	23,703.00	24,259.95	2.3%
TOTAL EXPENSES	3,904,902.00	3,630,015.47	-7.0%
REVENUE	482,993.00	444,495.55	-8.0%
NET EXPENSES	3,421,909.00	3,185,519.92	-6.9%



COMMUNITY INVOLVEMENT

Law Enforcement Torch Run

In 2012, BPS participated in the Law Enforcement Torch Run (LETR) for Special Olympics in Nova Scotia.

The LETR is a running event in which officers and athletes carry the Flame of Hope to the Opening Ceremony of local Special Olympics competitions leading up to the Winter or Summer Games



From left: Sheldon MacLeod, Chief John Collyer, Deputy Chief Scott Feener, and Earl Lantz.

Big Brothers Big Sisters Golf for Kids Sake



The 11th Annual Golf for Kids Sake Tournament in support of South Shore Big Brothers Big Sisters was held at Osprey Ridge Golf

Course on July 19, 2012. BPS supported this fundraiser, which benefits children in Lunenburg and Queens Counties.

Remembrance Day

Every year, BPS participates in the Bridgewater Remembrance Day ceremony. In 2012, the event began with a service at the cenotaph in King Square, attended by the Mayor and town councilors, representatives of the Royal Canadian Legion, youth and ex-service organizations, as well as the general public.

At 11:00 am, two minutes of silence were observed at the cenotaph, and then the participants paraded to the Legion.

Right: Cst. Shawn Himmelman, a member of the Honour Guard at the cenotaph.



AWARDS & RECOGNITION

Queen Elizabeth II Diamond Jubilee Medal

Cst. Morgan Gibson received the Queen Elizabeth II Diamond Jubilee Medal in Ottawa in December 2012.

Created in 2012 to mark the 60th anniversary of Her Majesty Queen Elizabeth II's accession to the Throne, the medal serves to honour significant contributions and achievements by Canadians.



Mrs. Laurie Gibson, Cst. Gibson, and David Fisher (PANS) in Ottawa after the presentation.



Parachute Canada Award

In 2012, Arnold Knickle was named one of Canada's top three most popular crossing guards by Parachute Canada, a national coalition of injury prevention groups, during the December 20th assembly at Bridgewater Elementary School.

Mr. Knickle has been a crossing guard, a program run by NCO Sgt. Richard at BPS, for over 10 years. He has a positive attitude, is nice to all the kids, and always smiles and waves at the motorists.

The school's travel planning committee nominated Mr. Knickle for the Parachute Canada award.

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